



**GLOBAL
BUSINESS
TRAVEL**

Amex GBT Global Health & Safety Statement

Our commitments

Amex GBT, as a leader in providing software and services to manage travel, expenses, meetings and events, is committed to upholding the highest standards in terms of health and safety.

This Health and Safety statement is supported by our Occupational Health and Safety Management System (OHSMS).

We are committed to setting Occupational Health & Safety (OH&S) objectives that support our commitment to providing safe and healthy working conditions and are appropriate for the purpose, size and context of the business. The objectives are established, communicated, measured and reviewed at least annually or when changes to the business and systems occur.

We are committed to fulfilling all legal requirements and other requirements identified as relevant to our activities, products and services.

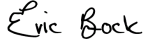
Amex GBT is committed to eliminating hazards and reducing OH&S risks through consultation and participation with our workers aimed at continual improvement of our OHSMS.

Our principles

In delivering on the above commitments, Amex GBT follows these guided principles:

1. We conduct our business in accordance with applicable health and safety laws and regulations in the jurisdictions in which we operate.
2. Our premises provide a safe and healthy working environment with appropriate welfare facilities that contribute to the overall wellbeing of our employees.
3. We strive to build awareness of appropriate health and safety policies and practices within our local operations, through education and training.
4. We aim to assess, as appropriate, any potential health and safety risks associated with our business and possible impacts on others affected by our operations.
5. Through identification and appointment of key roles we train our emergency responders in procedures to ensure the safety of our employees and others.
6. We seek ways to ensure and promote continual improvement of our systems for the management of health and safety matters.
7. Through the deployment of appropriate measures and programs to ensure employees' safety and security when travelling for and working as a representative of the business, including in the instance of climatic events or global crises.
8. By communicating this policy throughout our organisation, we aim to provide employees with the necessary information to engage in this subject.
9. We endeavor to foster health and safety awareness among key stakeholders, including clients, suppliers, contractors, and partners.
10. We encourage employees to report (according to local laws and regulations) any improper health and safety conduct to their leader, HR representative, or our Ethics Helpline.

This health and safety policy statement has been agreed to by the Responsible Director (VP of Real Estate).

DocuSigned by:

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Eric Bock

Chief Legal Officer
Global Head of M&A and
Compliance & Corporate Secretary

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Patricia Huska

Chief People Officer



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REVIEW & APPROVAL REQUIREMENTS *

Policy Owner	Real Estate
Policy Approver	Global Human Resources
Additional Approver	General Counsel's Office
Effective Date	June 2023
Version	v 3

* All revisions, updates, edits, or requested exceptions to this policy remain subject to any approval(s) required by the Shareholders Agreement among the applicable GBT entities and the Shareholders as defined therein.

REVISION HISTORY

VERSION	REVISIONS	DATE
v 1	New Statement	June, 2023
v 2	Update to add review/approval/revision	February, 2024
v 2	Annual Review- no changes	March, 2025
v 3	Annual Review- statement rewritten to reflect OHSMS changes	March, 2026