

Additional Disclosures in Accordance with the LA County Fair Chance Ordinance

American Express Global Business Travel and its affiliates ("Amex GBT") considers qualified applicants with arrest and conviction history in accordance with the Los Angeles County Fair Chance Ordinance and the California Fair Chance Act.

A Conditional Offer of Employment for this role is contingent upon a review of an applicant's criminal history. Amex GBT has good cause to conduct a review of criminal history for this position based on the job duties and requirements. Please refer to the job posting for more specific information regarding the job duties and requirements applicable to the need for a criminal history review.

Discussion of criminal history, if any, will only occur after the criminal background check is completed and a copy is provided to the candidate.

For more information, and to review the Notice of Applicants & Employees Fair Chance Initiative For Hiring Ordinance, please <u>visit this link</u>.